



# **FORT VERMILION SCHOOL DIVISION**

## **BOARD POLICIES**

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### ***3.0 LIMITATIONS ON OPERATIONS***

### **3.2 RELATIONSHIPS**

The Division must not treat or tolerate the treatment of students, parents, staff and community members in contravention of the Board's "Guiding Principles" policy.

**The Superintendent/CEO must:**

- 3.2.1 Take reasonable steps to maintain a safe, healthy and respectful environment for learning and working.
- 3.2.2 Permit decisions on assigning, promoting, evaluating, or disciplining students or staff to be based on criteria that achieve or comply with Board Policies.
- 3.2.3 Operate within fair and consistent procedures for hiring and terminating staff.
- 3.2.4 Seek input from students, parents, staff, and community members in monitoring performance and setting direction at the Division and individual school levels.
- 3.2.5 Operate in adherence with procedures for handling complaints about the environment for learning and working, decisions of staff, or the education of students.
- 3.2.6 Communicate the conduct expected and the rights assured under this policy
- 3.2.7 Operate within an effective and efficient communications system.
- 3.2.8 Cultivate positive relationships with stakeholders and foster the public image of the jurisdiction.