

## YOUR PLAN CHECKLIST

For your reference, the checked boxes indicate the benefits in which you are participating.

### Life Insurance

- Plan 2 – two times annual earnings to a maximum of \$800,000

### Accidental Death and Dismemberment

- Plan 2 – two times annual earnings to a maximum of \$800,000

### Extended Disability Benefits

- Plan D – 70% of monthly earnings to a maximum of \$23,333 and is a taxable benefit
- Plan E – 66 2/3% of the first \$2,500 of monthly earnings with 45% of the balance to a maximum benefit of \$ 15,542 and is a non-taxable benefit

### Employee & Family Assistance Program

- Available for you and your dependants. Services include counselling (marital, depression, etc.), Life Balance Solutions (advice on parenting, elder care, finances, career, etc.) and health coaching (smoking cessation, nutrition, etc.)

### Extended Health Care

- Plan 1 – 100% prescriptions least-cost alternative (LCA) and 100% all other eligible expenses to an unlimited overall maximum (see Drugs page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums)
- Plan 2 – 80% prescriptions LCA (75% if no LCA available) and 100% all other eligible expenses to an unlimited overall maximum (see Drugs page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums)
- Plan 5 – 90% prescriptions LCA and 100% all other eligible expenses to an unlimited overall maximum (see Drugs page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums)

### Dental Care

- Plan 1 – 100% basic treatments to a \$1,500 calendar year maximum per person (see Dental page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums)
- Plan 2 – 100% basic & 50% major treatments to a combined \$2,500 calendar year maximum per person (see Dental page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums)
- Plan 3 – 100% basic & 60% major treatments. \$2,500 maximum for major treatments per calendar year per person (see Dental page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums); 60% orthodontic treatments to a lifetime maximum of \$3,000 per person

### Vision Care

- Plan 2 – 100% coverage to a \$300 maximum every 24 months from last date of service (see Vision page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums)
- Plan 3 – 100% coverage to a \$400 maximum every 24 months from last date of service (see Vision page on [asebp.ca](http://asebp.ca), under My Benefits for individual provisions and maximums)

### Spending Accounts

Spending Accounts are individual member accounts that provide benefit dollars (credits) for you to use to meet your benefit needs.

- Health Spending Account (HSA)
- Wellness Spending Account (WSA)

Current amount is \$725 combined maximum per year (September 1 to August 31). The amount is pro-rated according to FTE. 1/12 of the total amount will be credited to the spending accounts monthly.

Employees may change their HSA/WSA allocations yearly.



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### Contact ASEBP

If you have any questions, contact an ASEBP benefit specialist:

Edmonton: 780-431-4786

Toll-Free: 1-877-431-4786

Email: [benefits@asebp.ca](mailto:benefits@asebp.ca)

Website: [www.asebp.ca](http://www.asebp.ca)